

# ENGINEERING GRADUATE DEVELOPMENT PROGRAM

#### **MENTORS**

Mentors are assigned to each graduate to provide personalised guidance throughout the program.



#### **ROTATIONS**

Experience other disciplines and focus areas to further develop experience across all areas of the business.



## PROFESSIONAL MEMBERSHIPS

Graduates are encouraged to network with other professionals to facilitate learning in an enjoyable industry environment.



#### SITE VISITS

Graduates are given opportunities to attend various client sites to gain an understanding of different work environments.



## TECHNICAL TRAINING

Training is discipline specific. The program is well defined, with graduates given clear expectations of topics to be covered and skills to be assessed.

# YOUR GRADUATE PROGRAM

The Verbrec Engineering
Graduate Development Program
helps recent graduates develop
their careers as part of an
engineering and operations
service company.

The program focuses on career development while working with skilled professional team members on a variety of interesting and challenging roles.

Our graduate program enables graduates to begin learning from day one and provides continued development across the two-year program.

# | REAL | WORLD | EXPERIENCE

Work within a variety of real world projects in both a business environment and project team.

**Project Management** 

**Engineering Design** 

**Business Development** 

**Asset Operations** 

**Maintenance Services** 

**Quality Requirements** 

**Legal/Commercial Requirements** 

Safety and Environmental Hazard Awareness In our graduate program, you will build relationships with senior members of the team and with clients through:

**Technical Training** 

**Site Visits** 

**Rotations** 

Mentors

**Professional Networking Events** 

Memberships to Professional Organisations







### Program Eligibility

The Verbrec Engineering Graduate Development Program is open to recent graduates from an accredited university with a 4-year engineering degree in one of the following disciplines:

- Chemical
- Civil
- Control Systems
- Electrical
- Instrument

- Mechanical
- Mechatronic
- Process
- Structural

Other disciplines may be considered under a bespoke arrangement on the basis that a suitably qualified supervisor is available within the business to maintain direct supervision of the team member while they perform duties on behalf of Verbrec.



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