

H1 FY20 RESULTS presentation

FEBRUARY 2020



IPANY PROFILE

LogiCamms is a leading mid-tier engineering, project delivery and operations services business working across Australia, New Zealand, PNG and the Pacific.

LogiCamms' Mission: Outstanding Service Delivery through innovative Engineering, Project and Operations Solutions.

LogiCamms has established positions in six Service Lines:

- Asset Management
- Competency Training
- Digital Industry
- Electrical and Instrumentation
- Multi-disciplinary Engineering
- Pipelines





H1 FY20 FINANCIAL PERFORMANCE

Improved financial performance post-merger

	H1 FY20 (Reported)	H1 FY20 (AASB16)	H1 FY20 (Restated)	H1 FY19 (Reported)	Change to PCP	
Revenue	64.5	_	64.5	59.4	5.1	1
Gross Margin	20.0	_	20.0	19.5	0.5	Ϋ́
Gross Margin %	31%	_	31%	33%	(2%)	$\mathbf{\Psi}$
Sales & Marketing	(1.2)	_	(1.2)	(1.5)	0.3	\mathbf{V}
General & Admin	(12.4)	(1.0)	(13.4)	(15.2)	1.8	$\mathbf{\Psi}$
EBITDA (normalised)	6.3	(1.0)	5.4	2.8	2.6	↑
Merger Transition expenses	(1.4)	_	(1.4)	-	(1.4)	
Depreciation & Amortisation	(1.7)	1.1	(0.6)	(1.0)	0.4	$\mathbf{\Psi}$
EBIT	3.2	0.2	3.4	1.8	1.6	↑
FX & other	(0.2)	0.1	(0.1)	(0.1)	(0.0)	
NPBT	3.0	0.3	3.2	1.7	1.5	↑
Тах	(0.9)	_	(0.9)	(0.8)	(0.1)	
NPAT	2.1	0.3	2.4	1.0	1.4	↑
Basic EPS (cents)	1.0	_	1.2	0.5	0.7	↑

AASB16 Column: H1 FY20 results are restated for comparison purposes with H1 FY19. The restatement adjustments appear in the column H1 FY20 (AASB16) removing AASB16 impact for comparison with H1 FY19. H1 FY19 (Reported): LCM proforma December 2018 results are as detailed on page 65 of the LogiCamms Notice of Meeting dated 22 May 2019.

3 LOGICAMMS H1 FY20 INVESTOR PRESENTATION



OPERATING HIGHLIGHTS

Merger benefits delivering improved financial performance

SYNERGY BENEFITS

- More than \$3m in annualised savings realised
- EBITDA margins increased by 3 percentage points
- Strengthened competitive position through lower overheads

CAPACITY BENEFITS

- Strengthened balance sheet
- Increased volume of contracts with fee value of \$5m+

Bidding for larger projects



CAPABILITY BENEFITS

Successful expansion of Asset Management Service Line into WA and NZ

Cross-sell opportunities with pipeline operators in NZ, WA and SA

Increased multi-disciplinary workshare



MERGER IMPLEMENTATION SCORECARD

PHASE 1:

ENHANCE EFFICIENCY, PROFITABILITY AND DEVELOP COMMON CULTURE

COMPLETED

- More than \$3m annualised operating cost reductions: lower overheads
- Common culture: new Vision, Mission and Values
- New strategy developed and implemented via Business Plans
- Streamlined organisation structure and refreshed executive leadership team
- ✓ Integrated budgets and financial reporting
- Combined LCM and OSD innovation products to focus on near-term commercialisation

PHASE 2:

LEVERAGE SKILL SET TO SECURE ORGANIC GROWTH

COMPLETED

- Identifying and pursuing cross-selling opportunities
- Leverage strengthened specialist capabilities to expand market presence in our Service Lines
- Co-location of merged teams
- ITC Systems Integration
- Revamped role responsibilities and employee development and performance plans to improve productivity and retention
- Optimise workshare methods to improve teamwork and client experiences

PHASE 3:

CAPITALISE ON MOMENTUM AND STRONGER BALANCE SHEET TO PURSUE GROWTH OPPORTUNITIES

WELL ADVANCED

- Leverage lower overheads and strengthened financial position to win more and larger contracts
- Continue to build capability in our Service Lines in key growth markets
- New leadership incentive plan to provide further focus on business performance
- ✓ Utilise co-location of merged teams to further increase reimbursability
- ✓ Utilise Service Line strategy and structure to drive more cross-location sharing of work
 - Replace and upgrade ERP and other legacy systems to increase efficiency
 - Build profile of Service Lines to build stronger funnel of opportunities



BOARD AND MANAGEMENT

Board	Position
Phillip Campbell	Chair (from end February 2020)
Charles Rottier	Chair (to end February 2020)
Matthew Morgan	Independent non-executive director
Brian O'Sullivan AM	Executive director
Linton Burns	Executive director

• Recruitment process underway for an additional non-executive director

Management	Position
Chris O'Neill	Chief Executive Officer
Dan Drewe	Chief Financial Officer and Company Secretary (to end Febr
Michael Casey	Chief Financial Officer (incoming)
Andrew Ritter	Company Secretary (from end February 2020)

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MARKET CONDITIONS AND OUTLOOK

- \$54m Work in Hand as at 31 January 2020
- Market conditions solid in key markets and strengthening in some areas, e.g. WA
- Last step in merger transition is upgrading/replacing key systems including a new ERP to increase efficiency
- On track to achieve outcomes indicated to shareholders, assuming market conditions remain stable in H2



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FURTHER INFORMATION

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