

Engineer Your Future

Your Career Adventure Starts Here!

At Verbrec, we're driven by a mission to make a meaningful impact. As part of our team, you'll help shape the future of renewable energy and decarbonisation, while solving complex challenges across the energy, mining, infrastructure, defence, and water sectors. Your contributions will directly enable a sustainable future and support our clients in achieving their energy transition goals.

We're all about innovation and rewarding problem-solvers. Your fresh thinking and expertise will be pivotal as we lead industry change. With opportunities across Australia and New Zealand, you'll collaborate with experts and take on challenges that matter.

At Verbrec, we're passionate about what we do and committed to making a difference at every step. Join us in engineering a sustainable future.

About Us

Leaders in Engineering, Asset Management, Infrastructure, Training, and Mining Technology Services, we offer end-to-end solutions across the asset lifecycle. Operating in Australia, New Zealand, PNG, and the Pacific Islands, we partner with organisations of all sizes to deliver impactful projects across the Energy, Infrastructure, and Mining sectors.

We enable industries to transition their businesses and drive customer success in electrification, gas market transition, green commodities, and asset optimisation. Our solutions are engineered to prepare our clients for the future while addressing their immediate needs.

Our Mission

Staying true to our values, our diverse team delivers fit-for-purpose solutions across the asset lifecycle, enabling clients to operate efficiently, sustainably, and safely while driving industry transformation.

Our Vision

To be a recognised partner for a sustainable future, meeting the challenges of tomorrow with transformative solutions across the full project and asset lifecycles.

Our Purpose

Through strong relationships built on trust, we enable a sustainable future for our Clients and their Customers.





YOUR GRADUATE PROGRAM

The Verbrec Engineering Graduate Development Program helps recent graduates develop their careers as part of an engineering and operations service company.

The program focuses on career development while working with skilled professional team members on a variety of interesting and challenging roles.

Our graduate program enables graduates to begin learning from day one and provides continued development across the two-year program.

MENTORS

Mentors are assigned to each graduate to provide personalised guidance throughout the program.

ROTATIONS

Experience other disciplines and focus areas to further develop experience across all areas of the business.

PROFESSIONAL MEMBERSHIPS

Graduates are encouraged to network with other professionals to facilitate learning in an enjoyable industry environment.

SITE VIEWS

Graduates are given opportunities to attend various client sites to gain an understanding of different work environment.

TECHNICAL TRAINING

Training is discipline specific. The program is well defined, with graduates given clear expectations of topics to be covered and skills to be assessed.

REAL WORLD EXPERIENCE

Work within a variety of real world projects in both a business environment and project team.

- Project Management
- Engineering Design
- Business Development
- Asset Operations
- Maintenance Services
- Quality Requirements
- Legal/Commercial Requirements
- Safety and Environmental Hazard Awareness

In our graduate program, you will build relationships with senior members of the team and with clients through:

- Technical Training
- Site Visits
- Rotations
- Mentors
- Professional Networking Events
- Memberships to Professional Organisations



PROGRAM ELIGIBILITY

The Verbrec Engineering Graduate Development Program is open to recent graduates from an accredited university with a 4-year engineering degree in one of the following disciplines:

- Chemical
- Civil
- Control Systems
- Electrical
- Instrumentation

- Mechanical
- Mechatronic
- Process
- Structural

Other disciplines may be considered under a bespoke arrangement on the basis that a suitably qualified supervisor is available within the business to maintain direct supervision of the team member while they perform duties on behalf of Verbrec.



VERBREC LOCATIONS

QUEENSLAND

Brisbane Head Office

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WESTERN AUSTRALIA

Perth

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New Plymouth

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Verbrec Engineering

Verbrec Infrastructure

Dalby

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SOUTH AUSTRALIA

South Australia

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Verbrec Asset Management

Verbrec Industry Training

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New

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